



Resources Link

Resource	Link
Department of Labor (DOL): General information on services provided by the DOL.	www.dol.gov
Department of Labor (DOL): Provides information and services that the DOL offers to employers.	www.dol.gov/dol/audience/aud-employers.htm
State Labor Laws: Provides a list of all states and their labor office contact information.	www.dol.gov//dol/locations.htm
Equal Employment Opportunity (EEO): Topics include: <ul style="list-style-type: none">• Age Discrimination• Disability• Ethnic/National Origin, Color, Race, Religion/Sex• Immigration	www.dol.gov/dol/topic/discrimination/index.htm
Wages – The Fair Labor Standards Act (FLSA): Establishes basic minimum wage and overtime pay standards. These standards are enforced by the DOL wage and hour division. Topics include: <ul style="list-style-type: none">• Back Pay• Commission• Garnishments• Holiday Pay• Last Paycheck• Minimum Wage• Overtime Pay• Recordkeeping and Reporting• Tips	www.dol.gov/dol/topic/wage
Hiring- Programs and Guidelines: Information including Compliance Assistance materials are available from the Department of Labor in the areas of Affirmative Action, the hiring of Veterans and the employment of workers under the age of 18, and how to implement a Drug Free Workforce program. Topics include: <ul style="list-style-type: none">• Hiring youth• Affirmative Action• I-9	www.dol.gov/dol/topic/hiring/index.htm





<ul style="list-style-type: none">• Veterans• Workers under 18• Drug Free Workplace	
Independent Contractors: Misclassifications as Independent Contractors.	www.dol.gov/whd/workers/misclassification
<p>Leave Benefits: There are certain types of leaves that are required by law, whereas other types are voluntary incentives provided by the employers. Topics include:</p> <ul style="list-style-type: none">• Family and Medical Leave• Funeral Leave• Government Contract• Holidays• Jury Duty• Personal Leave• Sick Leave• Vacation	www.dol/topic/benefits-leaves/index.htm
<p>Posters: Includes certain regulations enforced by the DOL requires that notices be provided to employees and or posted in the workplace. DOL provides free electronic and printed copies of these required posters.</p>	www.dol.gov/compliance/topics/posters.htm
<p>ELAW ADVISORS: Interactive e-tools that provides easy to understand information about a number of federal employment laws. Each advisor asks questions and provides answers based on responses given. Topic includes:</p>	
<ul style="list-style-type: none">• Fair Labor Standard Act (FLSA): Helps employers in their review of what is and is not covered by FLSA.	www.dol.gov/elaws/flsa.htm
<ul style="list-style-type: none">• First step Employment Law Advisor: Helps employees determine which federal employment laws apply to their businesses, what recordkeeping and reporting requirements they must comply with.	www.dol.gov/elaws/firststep/





<ul style="list-style-type: none">• E-Law Poster Advisor: An interactive on-line tool that helps businesses determine which workplace posters are required for display at their place of business. Posters can be downloaded and printed free or charge directly from the Advisor.	<p>www.dol.gov/elaws/posters.htm</p>
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